"It's my passion for agriculture that brought me here in the first place, but not only that, it's the atmosphere. I'm working with a really great group of people. There's a huge familyoriented atmosphere within 21st Century Equipment, It extends out to our service. I get to help my friends, my family, people who are here in the community."

**Trent Mason** 

**Customer Service Representative** 

## **ATTRACTIVE BENEFITS**

- Competitive Wages
- Incentive Pay **Programs**
- Advancement **Opportunities**
- Retirement Savings **Plans**
- Health & Dental Insurance

- Life Insurance
- Continuing Education
- Employee Purchase Discounts
- Safe Work Environment
- Profit Sharing
- Deere Employees Credit Union





#### COLORADO

#### **Burlington Cheyenne Wells**

**Flagler • Fort Collins** Fort Morgan • Greeley Holly • Holyoke • Lamar **Longmont • Pueblo West** 

**Rocky Ford • Sterling Strasburg • Wray** 

Yuma

#### **NEBRASKA**

Alliance • Bridgeport **Gordon • Imperial** 

> **Ogallala** Scottsbluff Sidnev

WYOMING

**Cheyenne • Laramie Torrington** 

For more information, visit our website at 21stCenturvEquipment.com. email us at Recruiting@21stCenturyEquip.com, or call us at 1.844.308.JOBS.









# **FOLLOW US** TO YOUR **FUTURE**

**CAREER OPPORTUNITIES** 





### CAREER OPPORTUNITIES

## **Production Ag Account Manager**

- Build relationships with customers in your territory
- Understand customers' individual operations
- Create equipment and technology solutions

#### Internships

- Experience multiple areas of the business while completing a core project in a specific department
- Learn key fundamentals of the equipment business with a hands-on approach

#### **Sales Coordinator**

- Process all equipment sales transactions
- Ensure salesmen are utilizing programs/discounts
- Ensure proper customer equipment invoicing

#### **Parts Specialist**

- Sell, receive and deliver accessories
- · Fast-paced work environment
- Provide one-on-one customer solutions to ensure grower success

#### **Parts Manager**

- Sales oriented with strong merchandising skills
- Maintain high level of customer satisfaction
- Maximize return on investment through parts sales, inventory control and expense

#### Service Technician

- Repair and recondition customers' farm equipment
- Perform
   manufacturer-directed
   warranty work
- Install Product Improvement Packages (PIPs)

#### **Service Manager**

- Manage day-to-day service operations
- Implement processes to minimize expenses

#### **Product Specialist**

- Provide training and support to employees and customers on specific product segments
- Maintain relationships with key accounts on specific products

#### **CTAC Specialist**

- Troubleshoot performance and technical issues for customers across a wide range of products
- Assist in the development and delivery of product training to employees and customers

## **Precision Ag Consultant**

- Specialize in precision farming systems
- Provide agronomic decision support
- Facilitate and develop customer relationships by providing tailored solutions
- Resource for installation, maintenance and troubleshooting of technology related products
- Key resource/assist with continued technology education efforts across all department personnel
- Must be comfortable presenting in group training environment

## **FOLLOW US TO YOUR FUTURE**

21st Century Equipment has proudly served our customers for over 25 years. While access to quality John Deere products and reliable parts have played a huge role in what's kept us going all these years, we know it's our people that really make the difference. We're committed to fostering a culture in which people enjoy working. Join our growing team!



# "CULTURE IS EVERYTHING." - OWEN PALM. PRESIDENT & CEO

At 21st Century Equipment, we pride ourselves on getting the job done well and having fun while doing it. We work together towards a common goal: to serve each other and our customers to the best of our ability.

By offering access to the latest technology, educational & career advancement opportunities and a supportive environment where teamwork means everything, we strive to be a place where you genuinely want to work.

View current opportunities at 21stCenturyEquipment.com.

"21st Century Equipment provides a lot of training to help us understand the solutions we have available. It's fun for me to be able to go out and help someone make their operation work better for them. The quality of life this opportunity has provided for me and my family has been great. Moving into this position was a no-brainer."





"I think now is a great time to work for 21st Century Equipment. I see a lot of potential with the technology development we're doing in-house and the teams we're putting in place. I think there's going to be a lot of growth and a lot of excitement to come."

Hayden Fox

Hayden Fox Product Specialist