Sometimes life gives you opportunities you can't ignore.

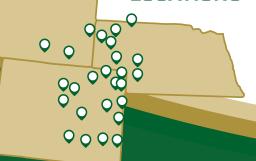
THIS IS ONE OF THEM.

21st Century Equipment offers you the following benefits:

- Competitive Wages
- Incentive Pay Programs
- Advancement Opportunities
- Retirement Savings Plans
- Life Insurance
- Deere Employees Credit Union

- Health & Dental Insurance
- Continuing Education
- Employee Purchase Discounts
- Safe Work Environment
- Profit Sharing

26 DEALERSHIP LOCATIONS



COLORADO

Burlington Alliance Cheyenne Wells Gordo Flagler • Fort Collins C

Fort Morgan • Greeley

Holly • Holyoke • Lamar Longmont • Pueblo West

Rocky Ford • Sterling

Strasburg • Wray Yuma

NEBRASKA

Alliance • Bridgeport
Gordon • Imperial

Ogallala Scottsbluff

Sidney

WYOMING

Cheyenne • Laramie Torrington

Call or Click to Learn More

21stCenturyEquipment.com Recruiting@21stCenturyEquip.com 1.844.308.JOBS



July 2023

Proud to Support 4-H & FFA









FOLLOW US TO YOUR FUTURE

AG TECH
COLLEGE PROGRAMS



A FULFILLING CAREER AWAITS

"After graduating from
Southeast Community College
I immediately started my John
Deere career with 21st Century
Equipment. I feel like I'm ahead
of the game. I don't have
student debt or loans and that
will make a huge difference in
my life."

Jaxson Eskam Scottsbluff, NE Southeast Community College

JOHN DEERE AG TECH PROGRAM

John Deere has an alliance partnership with various colleges for the John Deere Ag Tech Program. This program allows students to graduate with an Associate of Applied Science degree from the selected college while also completing a cooperative work experience at one of our sponsoring John Deere dealership locations. Students gain hands-on experience, learning diagnostic and repair procedures using the latest high-tech electronics and software programs. Students graduate from the program having completed the John Deere core certification requirements.

Southeast Community College (SCC) - Milford, NE The college operates on a semester system. A new Ag Tech class starts in January & August each year.

Garden City Community College (GCCC) - Garden City, KS

The college operates on a semester system. A new Ag Tech class starts every August.

Students are encouraged to apply for the Ag Tech program at either college during their sophomore and junior years of high school to ensure they have a seat in the program following high school graduation.

SCC and GCCC are reimbursed at 100%.

Service Technician

Diesel • Small Engine • Mobile Service

For more information, visit JohnDeerePowerUp.com.



TUITION REIMBURSEMENT PROGRAM

Reimbursement for tuition & fees, books, room & board (on-campus housing) will be paid at the following rates:

- 100% for John Deere programs: SCC & GCCC 80% for specific college partners: NJC, MPCC, NWKTC & WyoTech
- Snap-on® tools and a rolling toolbox (\$7,000 value) with the recommended first-year list of tools will be provided to the student. The student owns the tools and toolbox following 4 years of employment reimbursement following graduation.
- Students will be provided laptop for Service Advisor if needed for college
- Students will receive a company cell phone following graduation
- A \$2,500 incentive bonus will be paid to student technicians who successfully complete a full-time internship during the summer between high school and starting a diesel technology college program
- Full program details available in Tech Reimbursement Agreement

Applications for the Ag Tech college programs are available at 21stCenturyEquipment.com under the CAREERS tab.



AG TECH PROGRAM ENROLLMENT PROCESS

- Complete the college online application for admissions form at: Southeast.edu, gcccks.edu, njc.edu, mpcc.edu or wyotech.edu.
- Complete a college entrance exam (ACT, Accuplacer or Compass tests)
- Apply for the 21st Century Equipment Ag Tech Program tuition reimbursement at 21stCenturyEquipment.com/Careers
- Complete the Dealer Approval Form with a dealership representative (John Deere colleges only - SCC & GCCC)

YOU BELONG HERE

"I started with 21st Century
Equipment in 2009. My favorite part
of my job is helping customers out. I
also appreciate that I'm supported by
my team here. We stay up to date on
training. When I started, I didn't know
a whole lot about ag. Now, I'm
helping the younger techs try to
learn, because they're where I was at
one time."

Shain Rieman Burlington, CO



ADDITIONAL CAREER PARTNER PROGRAMS

Northeastern Junior College (NJC)
Sterling, CO

Mid-Plains Community College (MPCC)
North Platte, NE

Northwest Kansas Technical College (NWKTC)
Goodland, KS

WyoTech Laramie, WY